



# HOLY TRINITY

## CATHOLIC SCHOOL

OAKLEY ROAD | SMALL HEATH | BIRMINGHAM | B10 0AX

### Holy Trinity Catholic School Health and Safety Policy Statement

#### **RATIONALE**

Holy Trinity Catholic School is committed to providing a happy, secure, stimulating and caring environment for all those that use or visit its premises.

#### **CONTEXT**

The School's health and safety responsibilities derive from the Health and Safety at Work Act 1974 and the associated Management of Health and safety at Work Regulations 1999. This law protects pupils because an employers undertaking affect them. The legislation is based on the duty to assess and manage risk and is usually enforced by the Health and Safety Executive (HSE)

#### **AIMS**

The Governing Body, will so far as is reasonably practicable, ensure that all activities under its control are carried out in accordance with the Health and Safety at Work etc Act 1974, relevant regulations, approved codes of practice, guidance notes, the Health and Safety Policy of Birmingham City Council and with due regard to advice and information provided by the Authority's advisors.

We therefore, will do what is reasonably practicable to exceed the minimum requirements within the resources that are available. The Governing Body, Headteacher or relevant delegated committee will also ensure that systems are in place that allow the School to maintain, monitor and, where necessary, carry out risk assessments, which will allow it to improve its safety performance.

In return, the Governing Body expects staff, pupils and those using the school premises to adhere to the principles of this policy and assist those responsible in carrying out their obligations as required.

#### **ROLES AND RESPONSIBILITIES**

The Governing Body, Headteacher or relevant committee will ensure that:

1. The Birmingham City Council Health and Safety Policy and relevant Codes of Practice are fully implemented and, to ensure compliance, are monitored on a regular basis
2. The Safety Policies will be brought to the notice of all employees
3. The School has considered its health and safety obligations and has made provision for meeting those obligations

4. The School's staffing structure appropriately reflects the responsibilities for carrying out the arrangements for health and safety
5. Health and safety issues concerning the School are identified and appropriate action taken
6. Risk assessments are completed, as required by relevant statutory provisions; safe systems of work produced and arrangements made for their implementation including training, resourcing, auditing and monitoring
7. Adequate resources are provided for implementation of the policy
8. Safety reports are provided as necessary by the Headteacher so that safety arrangements can be monitored and evaluated
9. Appropriate facilities and information for accredited Union Safety Representatives are provided to enable them to fulfil their duties
10. All reasonable facilities and information are provided to officers of the Local Authority, inspectors of the Health and Safety Executive and any other health and safety official as appropriate.

#### **MONITORING AND REVIEW**

This policy will be reviewed annually or when necessary in order to meet changes in circumstances.

***Date agreed by staff: 17/07/2017***

***Date agreed by the Governing Body: 17/07/2017***

***Signed: (Chair of the Governing Body) see original in file***