



## PUPIL PREMIUM AT HOLY TRINITY – Funding allocation 2016-2017

Year	Funding	Number of students	% of disadvantages students	% NATIONAL
2016-2017	£328,185 (£935 per student)	Awaiting Y7	Awaiting Y7	?
2015-2016	£335,665 (£935 per student)	361	63%	28.7%
2014-2015	£340,340 (£935 per student)	363	63%	28.5%
2013-2014	£315,900 (£900 per student)	351	63%	28.2 %
2012-2013	£250,634 (£632 per student)	396	61%	26.7 %

### Number of disadvantaged students - May 2016

13.05.16 - Sistra analytics	Yr. 7	Yr. 8	Yr.9	Yr. 10	Yr. 11	ALL
Disadvantaged students:	55	85	84	72	65	361
Non disadvantaged students:	50	40	44	35	44	209
	105	125	128	107	109	570

### % of disadvantaged students - May 2016

13.05.16 - Sistra analytics	Yr. 7	Yr. 8	Yr.9	Yr. 10	Yr. 11	ALL
Disadvantaged students:	52	68	66	67	60	63
Non disadvantaged students:	48	32	34	33	40	37

### Funding allocation 2015/2016 – Strategic staff allocation

<b>Role</b>	<b>Summary of strategy</b>	<b>Funding allocated</b>
<b>Associate Assistant Headteacher – Closing the gap.</b>	Senior Leader with strategic vision of implementing Pupil Premium Strategy, including facilitating the identification, intervention and evaluation of strategies aimed to improve the outcomes of disadvantaged students.	<b>£9551.</b>
<b>Heads of Year</b>	Pastoral support for disadvantaged students.	<b>£99465</b>
<b>Family support worker</b>	Emotional and behaviour support with an emphasis on engaging families and supporting the attendance strategy.	<b>£22950</b>
<b>Attendance officer</b>	Tracking attendance, dealing with low attenders, and promotion of outstanding attendance via focus weeks.	<b>£13072</b>
<b>Curriculum support assistant - Maths</b>	Support for lower ability students, students with SEN and any tailored support for individual students.	<b>£17664</b>
<b>Curriculum support assistant – English</b>	Leading the corrective reading group, which supports students with very low reading ages.	<b>£17664</b>
<b>Teaching assistant - Numeracy</b>	Support in lessons and running a homework club at lunch times for disadvantaged students.	<b>£14399</b>
<b>Teaching assistant – Literacy</b>		<b>£14399</b>
<b>Pastoral assistant – Child Protection</b>	Leading support of Looked After Children.	<b>£20669</b>
<b>Business Manager</b>	Coordination of funding allocation in collaboration with Associate Assistant Headteacher - Closing the Gap to ensure financial accountability.	<b>£5631</b>
<b>Learning resource centre manager</b>	Support implementation of Accelerated Reader Strategy.	<b>£11594</b>
<b>ICT Operations Manager</b>	Improvement of accessibility of new technologies for disadvantaged students.	<b>£2167</b>
<b>Pastoral assistant – careers</b>	Support Careers education, in particular the organisation of Information And Guidance events, including visits to further education institutions and preparing Y11 students for the work experience placements and supporting them in applying for colleges.	<b>£5833</b>
<b>KS3 English coordinator</b>	Implementation of literacy strategy at KS3, in coordination with Assistant Headteacher – English and Learning Resource Centre Manager, including the application of the Accelerated Reader programme.	<b>£6374</b>
<b>Parental forum</b>	Weekly meetings with parents to discuss and explore ways in which parents can support students at home. Liaison with Assistant Headteacher – Maths.	<b>£2587</b>

**Other key strategies:**

<b>Strategy</b>	<b>Summary of strategy</b>	<b>Funding allocated</b>
<b>Books for Library to</b>	Support the implementation of Accelerated Reader programme.	<b>£2500</b>
<b>School uniform</b>	Support families who cannot afford to buy the school uniform.	<b>£2500</b>
<b>Kudos software licence renewal</b>	Careers software that supports the work of careers advisor.	<b>£470</b>
<b>Aimhigher Partnership Agreement</b>	Subscription to a range of strategies, which include the UNIFEST summer schools residential at local universities and a Mentoring Scheme for disadvantaged students led by second year university students.	<b>£2850</b>
<b>Ingredients for practical food lessons</b>	Ensuring that all disadvantaged students have ingredients in all food lessons.	<b>£9000</b>
<b>Maths Watch Software</b>	Mathswatch is a set of mathematics resources (videos and worksheets) available via an online subscription service. Mathswatch is particularly important for Pupil Premium students because it provides an online teacher who can explain any topic with which they may be struggling (this is essentially a home tutor).	<b>£375</b>
<b>Information and guidance</b>	Visits to Further Education institutions.	<b>£2000</b>
<b>New technologies</b>	Supporting the Access Curriculum with new technologies that can have an impact on literacy and numeracy.	<b>£5000</b>
<b>Rewards</b>	Rewards for sports competitions and assemblies.	<b>£1000</b>
<b>Educational visits</b>	Support disadvantaged students who might not be able to afford educational visits otherwise.	<b>£2000</b>

**Actual £328185**

**TOTAL required for staffing element: 266,506**

**Total for other initiatives: £61679.00** (some of the programmes to develop are currently under discussion)