PERSON SPECIFICATION

	Essential	**Desirable**
Qualifications	Successful teaching experience in teacher training leading to QTS status by the time of the commencement of the post. Qualified to Degree Level in a relevant subject.	2:1 level degree in relevant subject. Strong A-Level grades in relevant subject(s).
Experience	Teaching subject specialism in KS3/4. Urban teaching environment. Use of ICT in the classroom	Successful experience of delivering a differentiated curriculum to pupils with a wide range of needs.
Knowledge	Secure knowledge and understanding of the requirements of high quality teaching/pedagogy in your subject area. Evidence of the ability to consult and seek advice and professional support as necessary.	A proven record as a teacher whose students make good progress.
Skills	Accurate and fluent written communication skills. Ability to deploy teaching & learning strategies appropriately to suit the needs of pupils of differing ability. Ability to deploy behaviour management strategies effectively. Good relationships with: Colleagues, Line Managers, Pupils and Parents	The ability to inspire, motivate and support pupils, staff, parents/carers and colleagues. Ability to orally communicate effectively with a range of audiences.
Attributes	Commitment to inclusion. High expectations of pupil behaviour and achievement. Sees tasks through fully. Is happy to work in an environment of change and growth. A good sense of humour.	Have ideas that you can turn into practice. Ability to self-review effectively and set appropriate targets.