

Our Vision:

“Our students are achieving informed pupils who have high aspirations with a desire to succeed beyond school. They can and will achieve whatever they set their minds to; there is no ceiling.”

At Holy Trinity we are passionate about creating a career journey which starts in year 7 and builds each year ensuring you have the skills and knowledge to succeed in your future ambitions. We aim to do this by developing the following objectives each year:

Year group	Objectives	Measurable outcomes.
7	My Talent Increase student awareness of their strengths and weakness linking to the world of careers.	Students can list their strengths and weaknesses and link them to at least 3 different careers.
8	My Goals Increase student exposure to the world of work.	All students have experienced at least 3 different external providers and some students and virtually explored a Further Education establishment.
9	My Options Increase student knowledge of Further Education and the various pathways and how options link to this.	To be able to list at least 3 different university course apprenticeships or vocational courses which link to a field they have interest in.
10	My Pathways Develop students understanding of post 16 options which are on offer to them.	Students are able to list the different pathways at post 16 and know how to access them.
11	My Future Ensuring all students have a 1:1 interview and are fully prepared for the next steps.	Students are able to explicitly describe their chosen pathway and explain the next steps with clarity and confidence.

Careers Program

Careers program	Autumn Term	Spring Term	Summer Term
Year 7	<p><i>PSD</i> <i>Developing skills and aspirations</i> BM3 <i>Careers making a difference</i> BM8 Assembly- My talent- Introduction to careers awareness of strength and weaknesses linking to careers BM3 Parent information evening BM1 BM2 BM8</p>	<p>Assembly-National Apprenticeship Week BM7 BM5 Assembly- National Careers Week BM5 Careers in the curriculum BM4 Student Runners BM6</p>	<p>Assembly- Jobs for the future BM2 Wilmott Dixon BM5 BM6 Student Runners BM6</p>
Year 8	<p>Assembly- My Goals-The world of work- guest speaker. BM5 Student Runners BM6 Parent information evening BM1 BM2 BM8</p>	<p>Assembly- National Apprenticeship Week BM7 BM5 Assembly- National Careers Week BM5 Careers in the curriculum BM4 Student Runners BM6</p>	<p>Assembly- The world of work- guest speaker. BM5 <i>PSD</i> <i>Careers and gender stereotypes</i> BM3 <i>Different types of careers</i> BM2 <i>Employment, Self-employment and voluntary work</i> BM2 <i>Aspirational goals</i> BM8 <i>Careers making a difference</i> BM8 Wilmott Dixon BM5 BM6</p>
Year 9	<p><i>PSD</i> <i>Plans beyond school- apprenticeships</i> BM7 <i>Plans beyond school- 6th form and colleges</i> BM7 <i>Interpersonal skills</i> BM2 <i>Employability and work skills</i> BM2</p>	<p>Assembly- National Apprenticeship Week BM7 BM5 Assembly- National Careers Week BM5 Careers in the curriculum BM4 <i>PSD</i> <i>Showcasing personal strengths</i> BM3 <i>Enterprising skills</i> BM4</p>	<p>Army Visit BM5 BM6 Irwin Mitchell Mentoring BM5 BM6 BM3 University Visits BM7 BM6</p>

	<p>Assembly- My options- Increase student knowledge of Further Education and the various pathways and how options link to this. BM7</p> <p>Parent information evening BM1 BM2 BM8</p>	<p><i>The apprentice</i> BM4</p> <p><i>Gaining work experience</i> BM6</p>	
Year 10	<p>Assembly- My Pathways- Develop students understanding of post 16 options which are on offer to them. BM7</p> <p>Parent information evening BM1 BM2 BM8</p>	<p>Assembly- National Apprenticeship Week BM7 BM5</p> <p>Assembly- National Careers Week BM5</p> <p>Careers in the curriculum BM4</p>	<p>Assemblies- Joseph Chamberlain, Solihull 6th form, Solihull college, BMET, South and City, Cadbury, UCB, King Edwards Grammar BM7</p> <p>1:1 interviews BM3 BM8</p>
Year 11	<p><i>PSD</i></p> <p><i>6th forms and colleges</i> BM7</p> <p><i>Apprenticeships</i> BM7</p> <p><i>How to write a CV</i> BM8</p> <p><i>Preparing for a job interview</i> BM7</p> <p>1:1 interview BM3 BM8</p> <p>Skills show BM2 BM5</p> <p>Parent information evening BM1 BM2 BM8</p>	<p>Assembly- National Apprenticeship Week BM7 BM5</p> <p>Assembly- National Careers Week BM5</p> <p>Careers in the curriculum BM4</p> <p><i>PSD</i></p> <p><i>Visit from St John's ambulance</i> BM5</p> <p>1:1 interview BM3 BM8</p>	

The School will assess the impact of its careers programmes on students by completing an annual student survey and analysing destinations data in line with activities that they have taken part in at school. In addition, the views of students and parents will be surveyed after key events e.g. Parents evenings, careers weeks and term reviews.

Holy Trinity Catholic School believes in giving FE, HE and training providers the opportunity to talk to pupils at the school.

Please use the following link to see its **Provider Access Policy**

To Read the full **careers policy** please use the following link

Have you updated your start profile recently?

<https://www.startprofile.com>



Two side-by-side panels for job selection. The left panel has a green grid of 12 squares (3x4) and contains the text 'Click to pick a job' in green, followed by '- OR -' and a green-bordered button labeled 'Display the UK average'. The right panel has a purple grid of 12 squares (3x4) and contains the text 'Click to pick a job' in purple, followed by '- OR -' and a purple-bordered button labeled 'Display the UK average'. At the bottom left of the entire graphic, it says 'Powered by LMI For All.'

The logo for the National Careers Service, featuring the text "National Careers Service" in white on a magenta square background.

**National
Careers
Service**

The National Careers Service provides information, advice and guidance to help students make decisions on learning, training and work opportunities.

<https://nationalcareers.service.gov.uk>



Apprenticeships

The Apprenticeship website offers guidance on how to apply for an apprenticeship as well as listing current local and national apprenticeship opportunities.

<https://www.apprenticeships.gov.uk/#>

The logo for UCAS, with the letters "UCAS" in a bold, black, sans-serif font. The letter "A" is replaced by a red triangle pointing upwards.

UCAS: Insight into degree courses, getting started, open dates, what to study, entry requirements, personal statement, finance and funding

<https://www.ucas.com>