Pupil Premium Funding Allocation 2020-21

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Member of Staff	Summary of Strategy	
Assistant Head	Behaviour for learning and pastoral strategy- reduce exclusions and ensure appropriate interventions for those at risk of exclusion	£16, 636. 80
Safeguarding lead	Lead and ensure effectiveness of safeguarding strategy in school; support for pupils deemed most at risk	£ 11.009.60
Inclusion/EAL Pastoral support	Implement the strategy for supporting students who might not be able to access mainstream education for a period of time, due to social, emotional, SEND or language reasons.	£7546.80
KS3 and KS 4 Behaviour Lead	Supporting and improving behaviour including those most at risk of exclusion and permanent exclusion	£24, 206.40
Pastoral impact lead	In house targeted provisions to support the most vulnerable and those at risk of exclusion	£8606.80
HOY none teaching/teaching	Pastoral support for disadvantaged Students. Support by the early help strategic	£53,899.40
Access Curriculum teacher	Target & bespoke year 7 curriculum for those no preforming at age related expectations. Including EAL,SEN and emotional barriers	£11,244.00
Business Manager	Administration and finance of all PP funds	£5736
SENCO	Lead the provision for students with SEN, in particular liaising with inclusion manager and heads of	£13, 173

	year. Support in driving the school mental health agenda	
Curriculum Support and teaching Assistant – English,	Impact on attainment and progress of pupil premium and vulnerable groups	8547.60
Curriculum Support Assistant- Science	Impact on progress of most vulnerable cohorts in Science	£2916.00
Teaching Assistants and Curriculum Suport Numeracy	Support in lessons- impact on progress and outcome of most vulnerable learners	£10228.80
Pastoral Assistant Child protection and Safeguarding/ CIC	Leading support of Looked After Children/ CP/ CIN/Vulnerable students/ Early Help	£3943.20
Pastoral Assistant KS4	Support Heads of Years with behaviour Strategy and leading the inclusion unit. Early help for those at risk of exclusion and those returning from exclusion	£6511.20
Pastoral support Assistant KS3 / Behaviour support/ Managed move link support worker	Ensure the safety and successful outcomes of pupils who are vulnerable / accessing managed move / alternative provisions	£5128.80
Pastoral support and early help lead	Lead and ensure on early help interventions throughout school	£1917.60
Home school link worker- welfare and home / school link support Food bank lead during Lockdown	Support with attendance, Early help strategy Whole school safeguarding strategic and out of hours for support for vulnerable families and students	£31, 859.00
IAG Careers and Guidance – including supporting remotely during Lockdown	Independent advice and guidance – careers and KS4 support. Collation of KS4 destinations, attendance at parents evening, bespoke targeted support for those at risk of NEET and contribution to improved PSD programme at KS3.	£3360.00
Malachi Counselling services including -	Therapeutic counselling support for identified vulnerable students.	£ 6528.00

supporting families remotely during Lockdown	Targeted additional early help inputs	
EAL and SEND staff via Don Bosco House	Additional support work to ensure wellbeing, safety and outcomes of pupils who are EAL or SEND and access support via DON BOSCO house	£6578.40
Attendance development lead	Improving the attendance and outcomes and engagement with education of the most vulnerable learners	£8165
School funded school nurse input	Improve outcomes for children who may need additional wellbeing inputs, Early help support for families and pupils	£5416.00
Finding to facilitate and develop DOE project	Build resilience and independence and the attributes of the most effective learners	£2000.00