

## Pupil Premium Funding Allocation 2019-20



Member of Staff	Summary of Strategy	
Assistant Head	Associate Assistant Head teacher - Closing the Gap and progress	£14, 956.80
Inclusion/EAL Manager	Leading the strategy for supporting students who might not be able to access mainstream education for a period of time, due to social, emotional, SEND or language reasons.	£7310.40
Behaviour Lead KS4 and KS3	Supporting and improving behaviour including those most at risk of exclusion and permanent exclusion	£14, 224.80
Pastoral impact lead-focus on inclusion and support for those most at risk	In house targeted provisions to support the most vulnerable and those at risk of exclusion	£7912.80
HOY none teaching/teaching	Pastoral support for disadvantaged Students. Support by the early help strategic	£47, 390
Access Curriculum Lead	Target & bespoke year 7 curriculum for those not performing at age related expectations. Including EAL,SEN and emotional barriers	£9216.00
Business Manager	Administration and finance of all PP funds	£11, 584
SENCO	Lead the provision for students with SEN, in particular liaising with inclusion manager and heads of year. Support in driving the school mental health agenda	£12 470

Curriculum Support Assistant - English	Impact on attainment and progress of pupil premium and vulnerable groups Maths / Humanities	£2892.00
Teaching Assistant Numeracy	Support in lessons	£3909.00
Pastoral Assistant Child protection and Safeguarding/ CIC	Leading support of Looked After Children/ CP/ CIN/Vulnerable students/ Early Help	£3571.20
Pastoral Assistant Student Support/	Support Heads of Years with behaviour Strategy and leading the inclusion unit. Early help for those at risk of exclusion and those returning from exclusion	£6108
Pastoral support and early help lead	Lead and ensure on early help interventions throughout school	£1768.80
Home school link workers- welfare and home / attendance / school link support Food bank lead during Lockdown	Support with attendance, Early help strategy Whole school safeguarding strategic and out of hours for support for vulnerable families and students	£31859
IAG Careers and Guidance – including supporting remotely during Lockdown	Independent advice and guidance – careers and KS4 support. Collation of KS4 destinations, attendance at parents evening, bespoke targeted support for those at risk of NEET and contribution to improved PSD programme at KS3.	£3360
Malachi Counselling services including – supporting families remotely during Lockdown	Therapeutic counselling support for identified vulnerable students	£6528.00